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## COMBINED DECLARATION AND POWER OF ATTORNEY

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### DECLARATION

My residence, post office address and citizenship are as stated below next to my name. I believe I am the original, first and joint inventor of the subject matter which is claimed and for which a patent is sought on the invention entitled "SYSTEM AND METHOD FOR COLLABORATIVE ACTION," the specification of which is attached .

I have reviewed and understand the contents of the specification, including the claims.

I acknowledge my duty to disclose information which is material to patentability as defined in 37 CFR § 1.56(a).

I claim the benefit of any United States Provisional Application listed below. Insofar as the subject matter of each of the claims of this application is not disclosed in the prior applications in the manner provided by the first paragraph of 35 U.S.C. § 112, I acknowledge the duty to disclose information that is material to patentability as defined in 37 CFR § 1.56 which became available between the filing date of the prior application.

| Application No. | Filing Date      |
|-----------------|------------------|
| 60/246,930      | November 8, 2000 |

### POWER OF ATTORNEY

I appoint the following attorneys to prosecute this application and transact all business in the Patent and Trademark Office in connection with this application:

|                   |                 |                    |                 |
|-------------------|-----------------|--------------------|-----------------|
| Paul C. Cullom    | Reg. No. 25,580 | John C. Hammar     | Reg. No. 29,928 |
| Ann K. Galbraith  | Reg. No. 33,530 | Lawrence W. Nelson | Reg. No. 34,684 |
| Robert H. Sproule | Reg. No. 30,689 | Bryan C. Ogden     | Reg. No. 25,362 |
| James P. Hamley   | Reg. No. 28,081 | Chris Villani      | Reg. No. 38,355 |

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## SEND CORRESPONDENCE TO:

## DIRECT TELEPHONE CALLS TO:

Lawrence W. Nelson  
 The Boeing Company  
 P.O. Box 3707, M/S 13-08  
 Seattle, WA 98124-2207

(206) 655-5523

All statements I made of my own knowledge are true. All statements I made on information and belief I believe to be true. I made these statements with knowledge that whoever, in any matter within the jurisdiction of the Patent and Trademark Office, knowingly and willingly falsifies, conceals, or covers up a material fact by any trick, scheme, or device, or makes any false, fictitious, or fraudulent statements or representations, or makes or uses any false writing or document with knowledge that the writing, document, statement, or representation contains any false, fictitious, or fraudulent statement or entry, shall be subject to the penalties set forth under Section 1001 of Title 18 of the United States Code. I made these statements knowing that making false statements in violation of Section 1001 of Title 18 of the United States Code may jeopardize the validity of the application or document, or the validity or enforceability of any patent, trademark registration, or certification resulting from these false statements.

Full Name of First Inventor: Douglas F. Libra

Inventor's Signature: Douglas F. LibraDate: 11-7-01

Citizenship: U.S.A.

Residence Address: 12904 17<sup>th</sup> St. NE  
 Lake Stevens, WA 98258

Post Office Address: The Boeing Company  
 P. O. Box 3707, M/S 13-08  
 Seattle, WA 98124-2207

